



Christian Reformed Church of St. Albert

www.crcsa.org

Position Description

Director of Music Ministries

Reports to: pastor

Vision:

The importance of music for the life of God's people can hardly be overstated. Through music we may powerfully experience God, his word and his grace. A song can lock God's word securely into place in our hearts. Music can also leave us disappointed and too distracted to focus on God at all. Music can inspire us to give ourselves to the Lord, Jesus Christ, and can help us to grow in discipleship. It can help us to express deep grief, pain, suffering, longing, hope, wonder or joy to God and to each other. Many people, young and old make decisions about their church membership based on the music.

Our vision at the Christian Reformed Church of St. Albert is for a music ministry that enhances the gathering of God with his people. Out of this vision come the following goals:

We want to bring glory to God by offering him music that reflects what he has shown us about himself in Scripture and most of all through Jesus Christ and the Holy Spirit. We want to offer back to God the fullest range of musical gifts that he has given to us in the people who make up our congregation.

We want to serve all people who gather before God by offering music that is biblically rooted, theologically sound, respects the long story of our life with God and builds the unity of the congregation by taking into consideration the variety of ages, back grounds and Christian experiences that make up God's people.

If our music ministry is to accomplish these goals it needs thoughtful preparation and careful coordination with the theme of each worship service. Performance for its own sake or for our glory is not our aim. However, our music needs to be offered to the best of our abilities.

It is with the above vision and goals in mind that we seek a Director of Music Ministries with the following qualifications.

Qualifications:

- A deep love for Jesus Christ and his people and a genuine appreciation for congregational worship
- A commitment to see this vision for a music ministry come to life
- Demonstrated skill in playing an instrument suitable to leading the congregation (preferably piano or organ)
- Basic knowledge of other instruments
- Outstanding people skills with an ability to inspire volunteer leaders and team members

- The ability to work as a team player supporting and encouraging the pastor and team members
- Comfortable with leading a wide variety of musical genres for worship
- Able to provide training for musicians and other leaders
- Hard working, self-starter who brings creativity to worship
- Formal music credentials an asset

Essential Duties and Responsibilities:

- Coordinator of music for the entire church, including organists, pianists, soloists, and special groups (youth/children or seasonal choirs etc)
- Schedule all music teams, leaders, soloists, etc.
- Lead Sunday morning worship on a rotational basis
- Be present and participate in worship services as required
- Recruit and cultivate persons with musical gifts as needed for the church, especially our youth
- Regularly organize special music for worship services
- Audition new and current musicians and singers periodically and assign to appropriate worship teams
- Direct rehearsals of the worship teams
 - Provide direction and feedback as needed
 - Facilitate a consistent standard for all worship teams
- Work under the direct supervision of the pastor
- Work with the pastor and worship committee to put together all Sunday services especially as it relates to the music ministry.
- Act as a permanent member of the worship committee
 - In cooperation with the Worship Committee purchase music and supplies as needed
 - Schedule maintenance and tuning of organ and piano
 - Oversee music resources and copyright licenses in church.
 - Maintain a record of songs used in each worship service

Financial Compensation and Details

- We anticipate the job to take a maximum of 10 hours per week
- Remuneration – The hourly rate of pay is reviewed and set annually, effective July 1, in accordance with the Church's annual budget exercise.
- Two weeks vacation per year
- 5-6 hours of planning and administration
- 4-5 hours to cover Sunday worship and the practice with the music team